

Which minister does what?
Revs. Melora and Shana Lynngood

Co-Minister Portfolio Split, 2026-2027
(new items & changes in red)

Rev. Melora and Rev. Shana both do:	
Preaching and Worship	
Pastoral Care and Counselling	
Adult Program Leadership	
Rites of Passage	
<i>We both meet with:</i> Committee on Ministry, Staff, Board	
Rev. Melora is primarily responsible for ministry in these areas:	Rev. Shana is primarily responsible for ministry in these areas:
	Worship & Worship Associates Program Music and Choirs Spirited Jazz, Calming Our Spirits
Congregational Life: care and concern, depression & anxiety support group, neighbourhood groups, fun and fellowship, walking groups, pub night, zoom sing, etc.	Congregational Life: membership, recognition & awards,
Adult Programs oversight (including Meaning Making program, spirituality group, courses, etc.)	Family Programs oversight
Property Management Council	Finance (includes Annual Budget Campaign (ABC), auction, lease team, etc.)
Administration: HR Team Lead (staff meetings, HR system, staff compensation, etc.) church office, communications	
Outreach: GVAT, ECAC, Truth, Healing, & Reconciliation Team, etc. Denominational affairs	Outreach: lay chaplaincy, writing articles for Times Colonist
Denominational: serve as secretary on UUMOC Exec (UU Ministers of Canada); attend meetings and conferences (UUMA, UUA GA, UUMOC, CUC)	Denominational: mentor and support 4 new and in training UU colleagues, serves on UUA Board of Review, attend

	meetings and conferences (UUMA, UUA GA, UUMOC, CUC)
<i>Supervises:</i>	<i>Supervises:</i>
• Church Administrator (who, in turn, supervises custodians and maintenance technician) • Communications Coordinator	• Co-Directors Family Programs (who, in turn, supervise Family Program assistant(s) and Sunday child-minders) • Director of Music (who in turn, supervises Accompanist & Bell Choir Director)

Contacting Your Co-Ministers

We, Rev. Melora and Rev. Shana, share one, full-time position. We split the areas of church work between us (see portfolio split above). We also split the minister's work week.

When are Rev. Melora and Rev. Shana available to see me?

The simpler answer:

We are available for meetings Tuesdays, Wednesdays, Thursdays, and Sundays. Friday is our sermon writing day, which we try to reserve for service preparation. Monday is our day off (a Sabbath from church business, but we are still on call for emergencies. Call our cell phones).

The more detailed answer:

Usually, our work week looks something like this:

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
9:30am–2:30pm	Day Off; available for emergencies	Rev. Melora & Rev. Shana	Rev. Melora & Rev. Shana	Rev. Melora & Rev. Shana	Worship Prep	Periodically works special events – workshops, rites of passage, etc.	Rev. Melora & Rev. Shana
2:30pm–9:00pm		Rev. Melora	Preacher works	Rev. Shana	Preacher continues worship prep.		Off except for Spirited Jazz

The bottom line:

We care about you. We want to be available and accessible to you! Please feel free to call our cell phones, text, or email to set up a time to meet (on zoom/ in person).

Rev. Melora (250) 891-6330 rev.melora@victoriaunitarian.ca (text or call preferred, as inbox can overflow)

Rev. Shana (250) 891-6331 rev.shana@victoriaunitarian.ca