

# The BIG picture



# What has been done to date

- \* **May 2016** – board begins discussions about developing strategic plan. Board completes preliminary SWOT on all areas of church programming
- \* **November-January 2016** – Board reviews SWOT information to develop Strategic Priorities. Generated specific “to do’s” instead. From the frequency grouped into 3 strategic Priorities
- \* **April, May and June 2017** – Held 3 sessions for members, 1 session for each strategic priority to identify specific areas for improvement.
- \* **July and August 2017** – small groups of members reviewed material from sessions to confirm strategic priorities and developed suggested objectives for consideration.

# What Now...and Next?

## Today

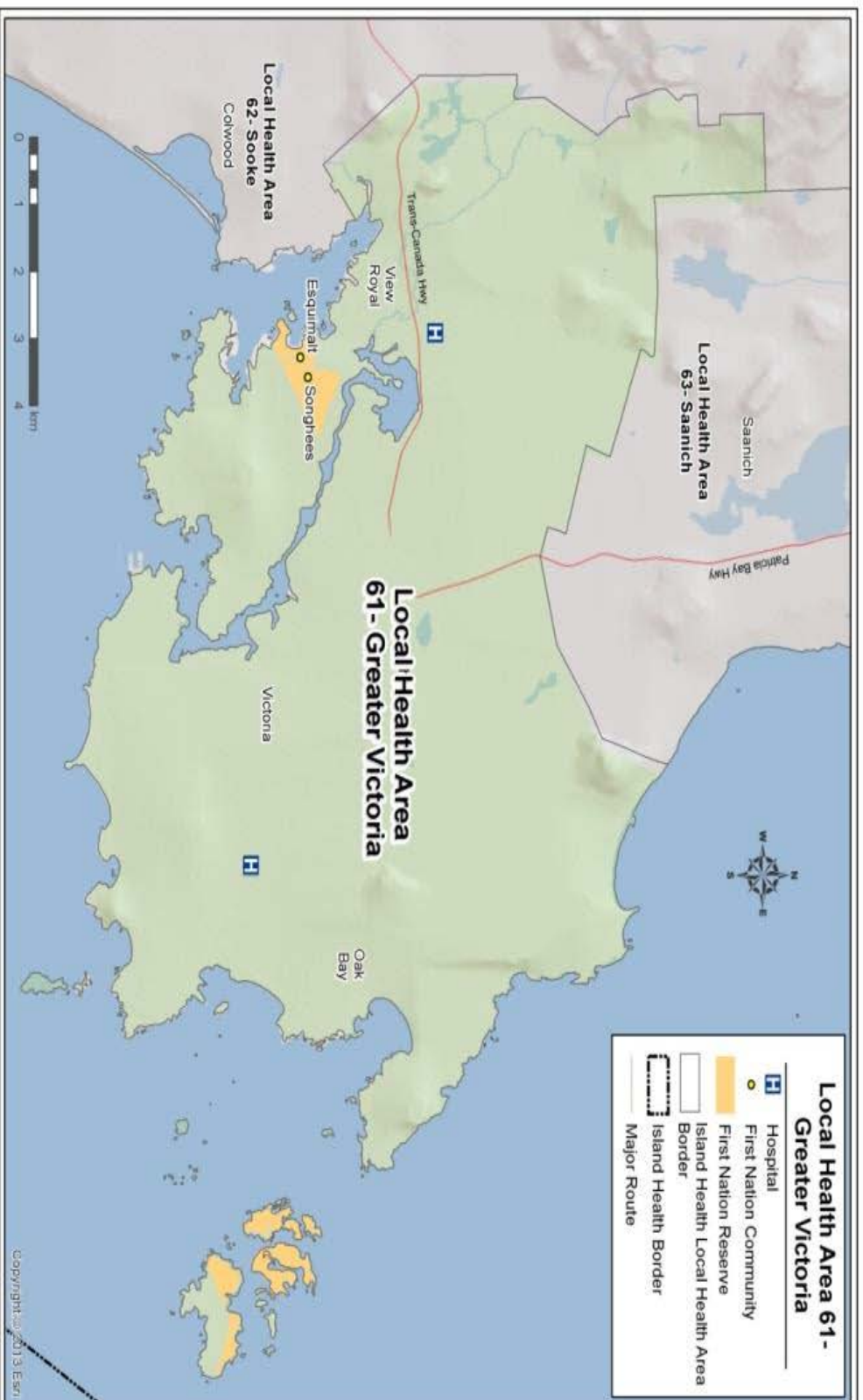
- \* about looking at BIG picture information and give time to consider how it impacts our planning

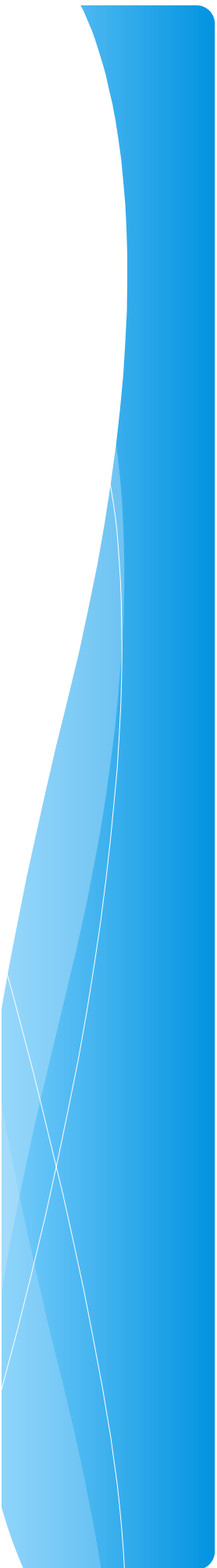
## Next

- \* Focus groups with:
  - \* Youth/Young Adults
  - \* Families

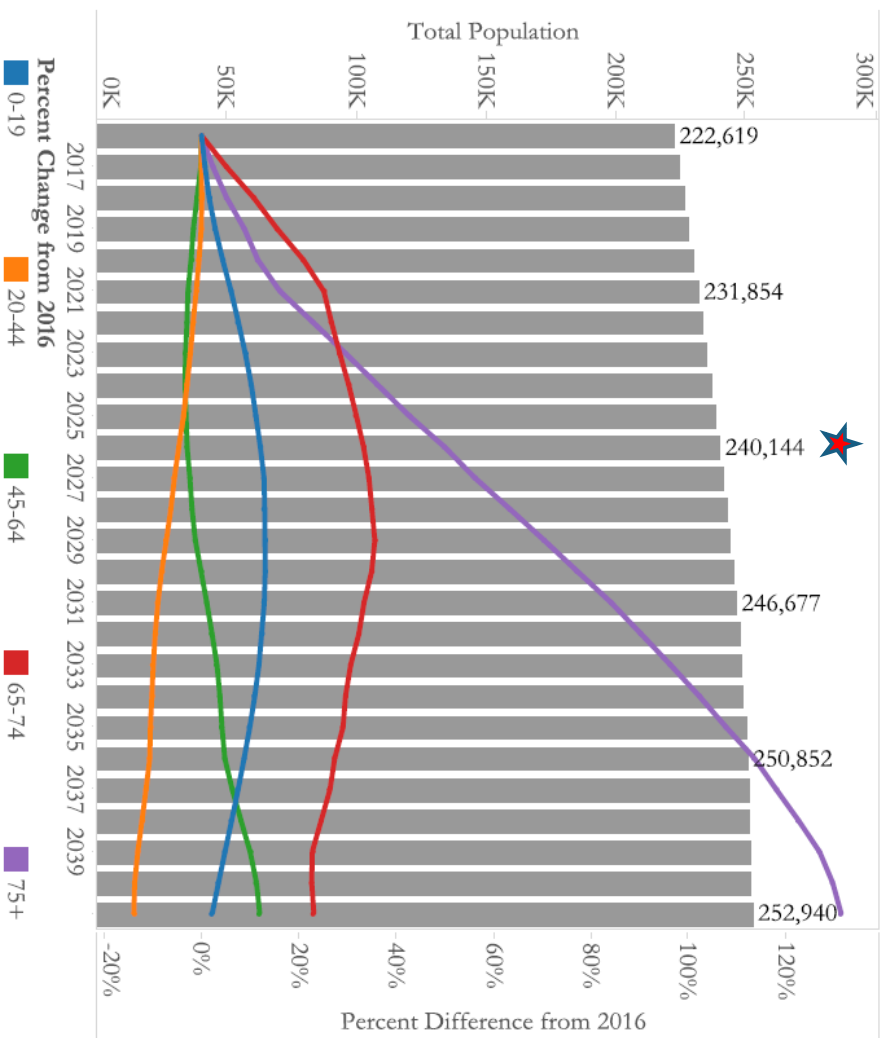
**GOAL:** “it’s a process not an event”

# Population Growth – Greater Victoria





### Estimated Total Population Calendar Years



### Percent of LHA population by Age Groups

Age Groups	2016	2026	2036	2041
0-19	15.7%	16.3%	15.2%	14.1%
20-44	36.6%	32.3%	29.0%	27.7%
45-64	27.1%	24.3%	25.2%	26.7%
65-74	11.1%	13.8%	12.6%	12.1%
75+	9.5%	13.3%	18.1%	19.4%

### Average Age (PEOPLE - 2016)

BC Island Health  
Greater Victoria

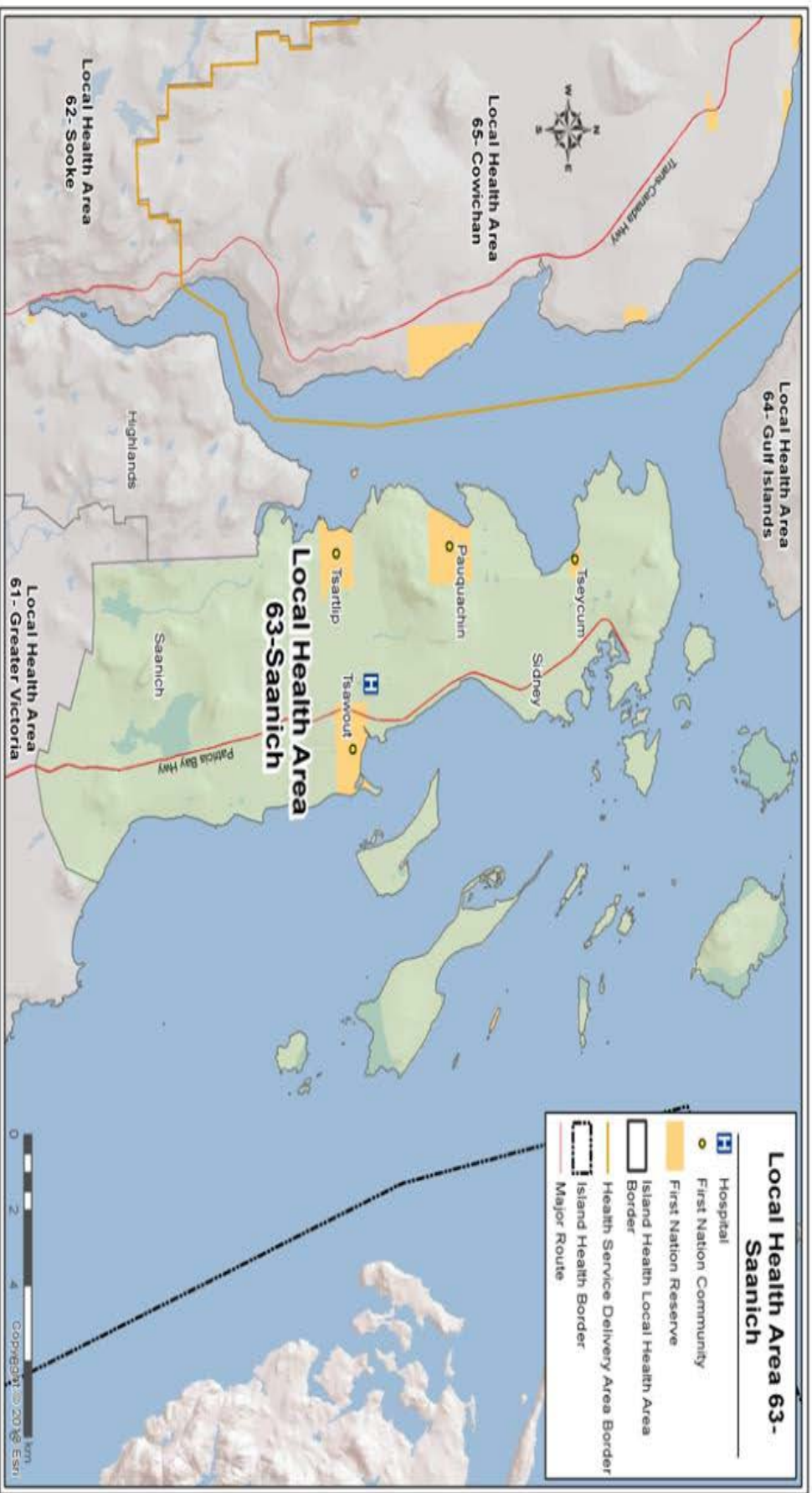


42.0

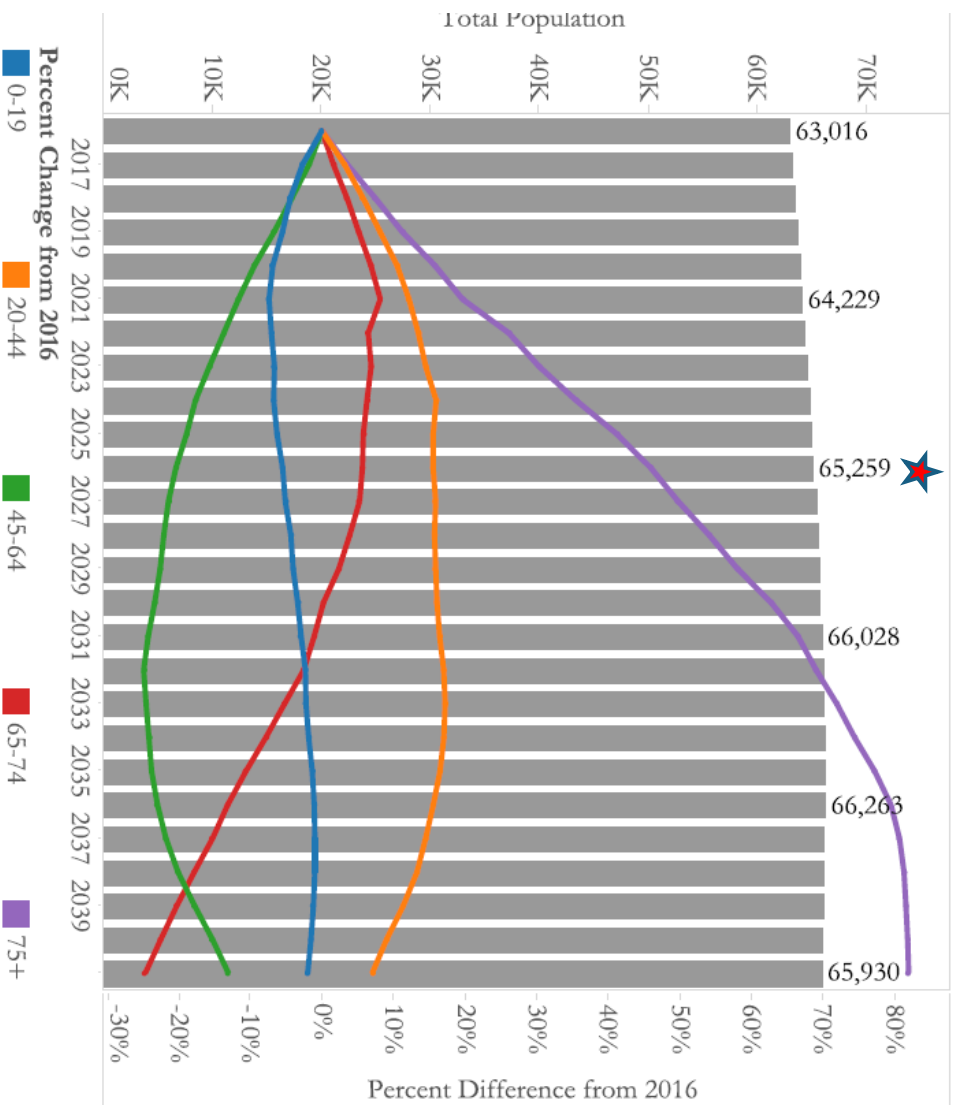
44.9

43.7

# Population Growth – Saanich



### Estimated Total Population Calendar Years



### Percent of LHA population by Age Groups

Age Groups	2016	2026	2036	2041
0-19	16.9%	15.4%	15.9%	15.8%
20-44	22.4%	25.0%	24.6%	22.9%
45-64	30.8%	23.6%	22.5%	25.6%
65-74	16.1%	16.4%	13.3%	11.6%
75+	13.9%	19.6%	23.7%	24.2%

### Average Age (PEOPLE - 2016)

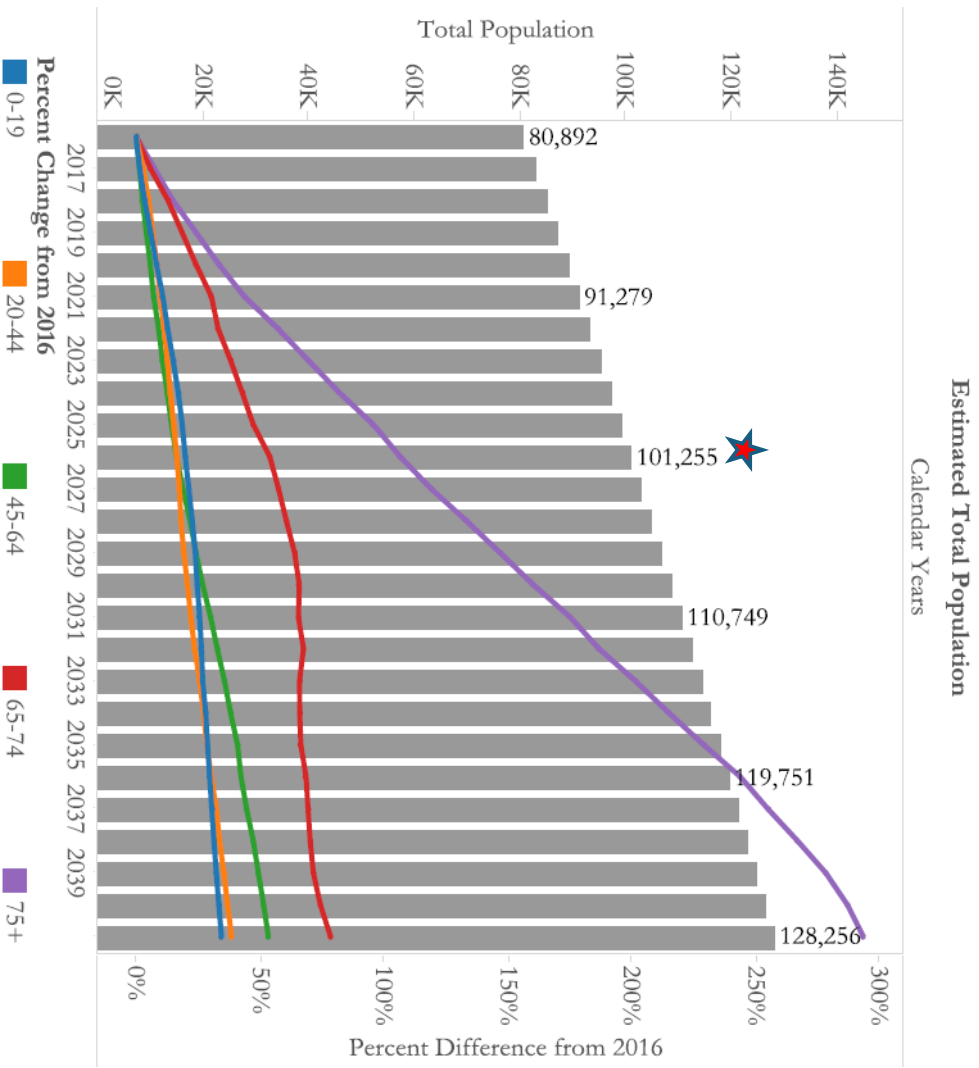
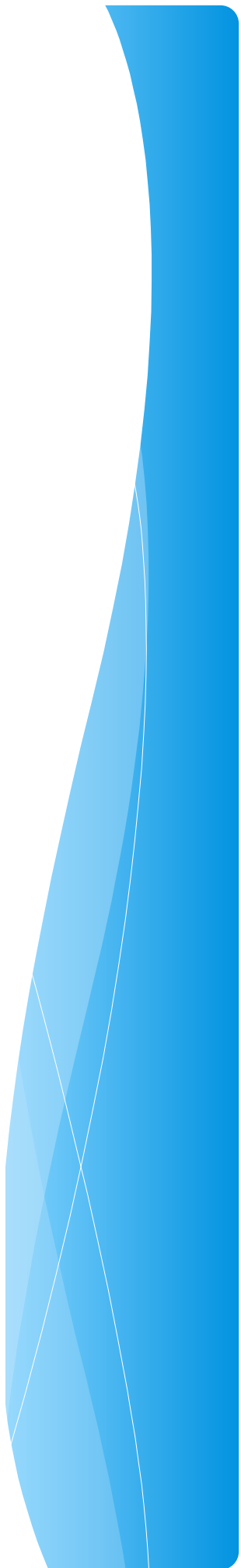
BC Island Health Saanich



# Population Growth – Western Communities







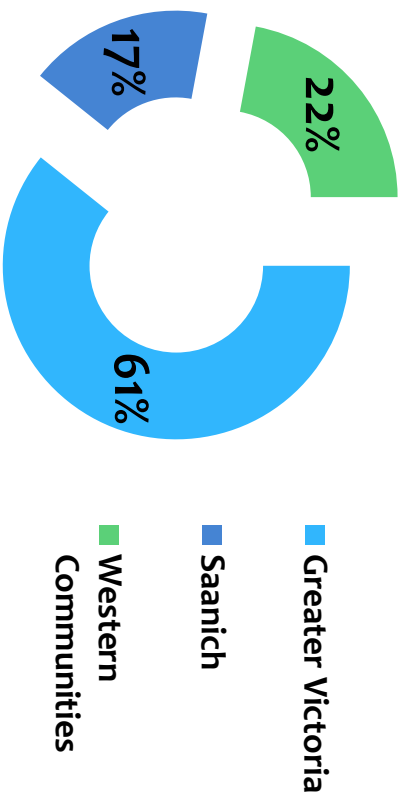
### Percent of LHA population by Age Groups

Age Groups	2016	2026	2036	2041
0-19	22.8%	21.9%	20.0%	19.4%
20-44	34.8%	32.4%	30.7%	30.4%
45-64	28.2%	26.2%	27.1%	27.3%
65-74	9.0%	11.0%	10.2%	10.1%
75+	5.2%	8.5%	12.0%	12.8%

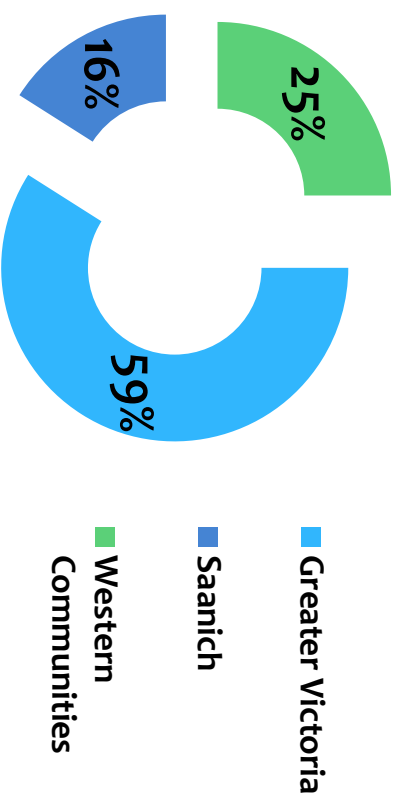
### Average Age (PEOPLE - 2016)

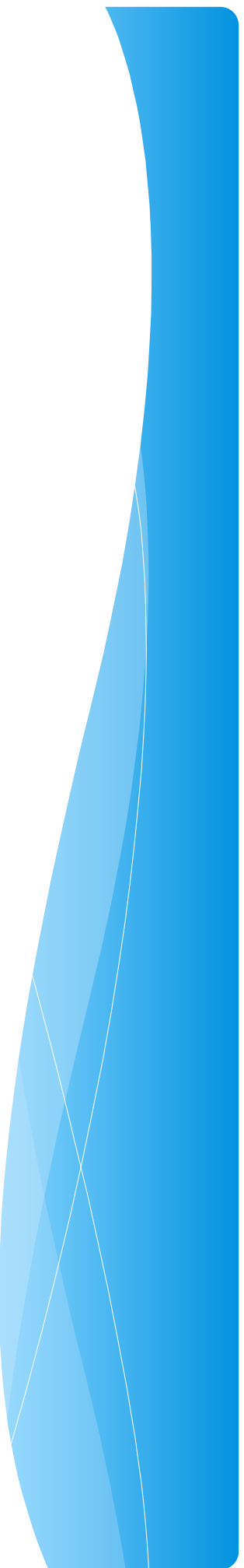
BC	Island Health	Sooke
42.0	44.9	39.7

## % of total population by region 2016

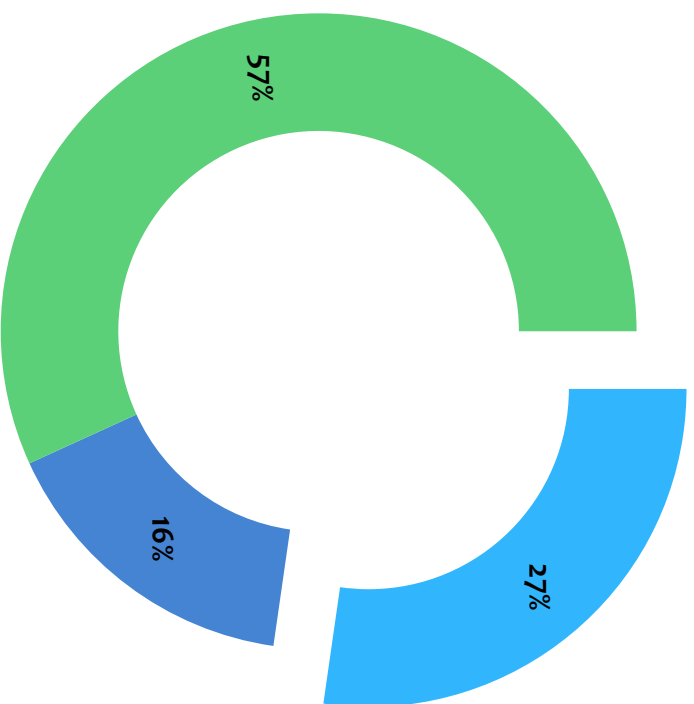


## % of total population by region 2026





## % of total population by region projected by 2036



- Greater Victoria
- Saanich
- Western Communities

# Cascadian Spirituality

- \* In Cascadia...
  - \* 2011 national household survey 44% of BC Residents do not ID with a religious tradition. (vs the rest of Canada 21%)
  - \* Proportion for NO religion increases to 53% among millennials ( BORN1982 – 1996)
  - \* In Victoria “no religion” rate was 51% in 2011 in entire adult population
  - \* He projects today's numbers are 57% of Victorians would report no religion and likely 65%= of people under 35 fall in that category

# Cascadian Spirituality

- \* number of liberal or mainline Christian communities shrinking in the region. These groups are trying to reinvent themselves. You will see shrinking Sunday schools and PEWS where the average ages in late 60s
- \* growth in conservative communities of Christian and non-Christian backgrounds
  - \* Evangelical and fundamental protestant , several oriented towards Millennials. E.g. Glad Tiding Pentecostal church in downtown Vic on a Sunday nights 700-800 enthusiastic people aged 15-30

# Cascadian Spirituality

- \* Non-Christian groups (Muslims, Buddhists Sikhs and Hindus) grown rapidly due to immigration
- \* Lovelier your natural environment the lower likelihood that religion will be a strong feature in your community-
- \* the natural world is experienced as an alternative site for being religious or spiritual